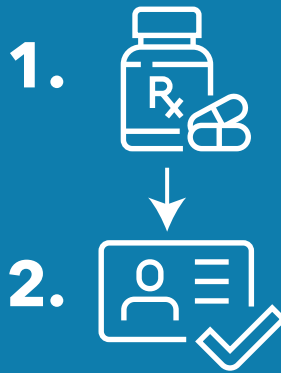


Some things just **don't make sense...**

You don't put your scrubs on before you shower



You don't administer medication before scanning PPID



You don't discharge the patient before treatment



You know what else doesn't make sense?

Paying NNU for a labor contract that takes away what matters most, which could:



- **Block** you from receiving out-of-cycle pay increases



- **Place restrictions** on your ability to adjust your schedule for personal needs or work-life balance



- **Prohibit** leaders from assisting with patient care when you need support



- **Lock** you into a fixed-term agreement without room for adjustment

Working together directly just makes sense.

MedStar Southern
Maryland Hospital Center

Visit <https://msmhcnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



MedStar Health