

When promises **don't match reality**

Unionized nurses across the DMV have experienced years of contract negotiations and unmet expectations, leaving many to question whether unions can deliver on the promises made during organizing campaigns.



**Without a union, our voices are heard directly—not through a third party.
That’s a choice worth protecting.**

**MedStar Southern
Maryland Hospital Center**

Visit <https://msmhcursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.




MedStar Health