

# Signing or submitting union materials may mean...

- **Giving away your voice.** Union cards, online authorization forms and/or union petitions look like harmless, requests for information – they are much more than that. They are legally binding documents that could give the union the authority to speak on your behalf.
- **Giving away your right to privacy.** If you fill out the card or online form with your information, you give the union and other people a lot of your personal, confidential details. A union organizer may use your information in ways you don't want, including sharing it with other people.
- **Giving away your opportunity.** Today, you have the opportunity to work directly with your leader on workplace matters such as wages, benefits, schedules, and to resolve issues. Signing a union card or online form may give that opportunity to a third-party.

**Obtaining an email address allows virtually constant access**

**Providing a phone number allows union to intrude on associate's personal time at home**

**A union will use this information to ask associates to solicit cards from other associates in the same work area**

**Signing this card authorizes the union to be the exclusive representative of the associate**

**Join Us!**  
If you're interested in organizing a union at your facility, we can help. Fill out the following confidential form, and we will be in touch.

First name\*

Last name\*

Email address\*

Phone\*

City

State

ZIP Code

Hospital name:\*

City you work in:\*

**I want to organize with NNU**

Yes

Are you a registered nurse?\*

Yes  No

Are you a current member with NNU?\*

Yes  No

\* denotes required field

12:34 100%

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## DO

Take time to learn more about the union

Ask questions of union organizers

Discuss unionization with your leader

## DO NOT

Be pressured or harassed into signing a union card or online form

Sign a union card or online form just to get "more information" about the union or because you think it will be used to "threaten" leaders

Risk your right to privacy

**At MedStar Southern Maryland Hospital Center, we care about our nurses. That's why we want you to have the facts.**

**MedStar Southern Maryland Hospital Center**

Visit [msmhcnursesfacts.net](http://msmhcnursesfacts.net) for more information about unions and union organizing.

